

Race Equity Statement of the New Mexico Juvenile Justice Advisory Committee

We, the New Mexico Juvenile Justice Advisory Committee (JJAC) stand against institutional racism, inequality and oppression. In pursuit of justice for *all* our children, we are committed to ending deeply rooted systemic, institutional and structural biases in the juvenile justice system.

We, JJAC, acknowledge that the New Mexico juvenile justice system has historically, disproportionately impacted young people and their families based on race, ethnicity, socioeconomic status, gender, gender identity, and disability. We unapologetically stand opposed to systems tolerant of racist, inequitable policies and practices that do not hold individuals accountable for such behavior. We stand in defense and support of young people and their families in all of New Mexico's rural and urban communities, tribes, pueblos, and nations. We support the healing of historical trauma.

We, JJAC, acknowledge we do not have all the answers, we are not the experts of the needs of individual communities, and we always have more to learn from the communities we serve. We pledge to yield to the expertise of local communities to identify local needs. We are accountable to the communities, tribes, pueblos and nations we serve. We invite critical input and feedback.

We, JJAC, commit to analyzing our governing statutes through a race centric and equity lens and advising on needed changes. We commit to transparency of the data that supports our decision making.

We will be transparent of and accountable for our decision-making by providing public access to our data.

Approved 3-18-2021 by Unanimous Vote

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